



AI AND THE INCLUSIVE WORKFORCE

VIDEO TRANSCRIPT

Hi, Christie Thanks for being here today. Can you tell me a little bit about your role at Accenture?

I lead our global talent and organization practice here at Accenture.

We've been talking a lot today about building strong and diverse teams. Were teams an important part of your upbringing?

Teams and being part of sports teams in particular was my first love. I played three sports in high school. I played two sports in college, and then just have continued the journey of being part of teams that are doing marathons or triathlons. So teaming is a big part of my life.

Tell me about some of those teams. Was diversity key to success? Did you get better by having diverse teams?

Well, there's no question that you get better as part of a team and a diverse team. So, I went to an all-girls high school and played basketball, softball and field hockey. And what was key to the diversity on those teams? So racial diversity, economic background, diversity, learning styles, all of that. The Importance of diversity for work is key. One of our company's greatest core values is inclusion, diversity and equity.

How can A.I help you build these diverse teams?

I think the greatest thing that's come of A.I. is the ability to look at humans and the skills they have to offer rather than just their job description or their resumé or the major that they graduated

college with. Skills are the new currency and looking at the skills that a company needs really allows us to level the playing field. Our pool of talent has just widened beyond just the right schools that people have been to the degrees that they've had or the jobs that they've had.

So, what are you excited about? What's next for A.I.?

I am so excited about the future of A.I. and responsible A.I. I think we have an obligation to work with our clients to understand A.I. and to be transparent about how we create and who creates the A.I. and puts in place the measurements and accountability to ensure that A.I. is being used responsibly.

Christie, thanks for talking with us today.

It was my pleasure. Thanks, Andy.

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